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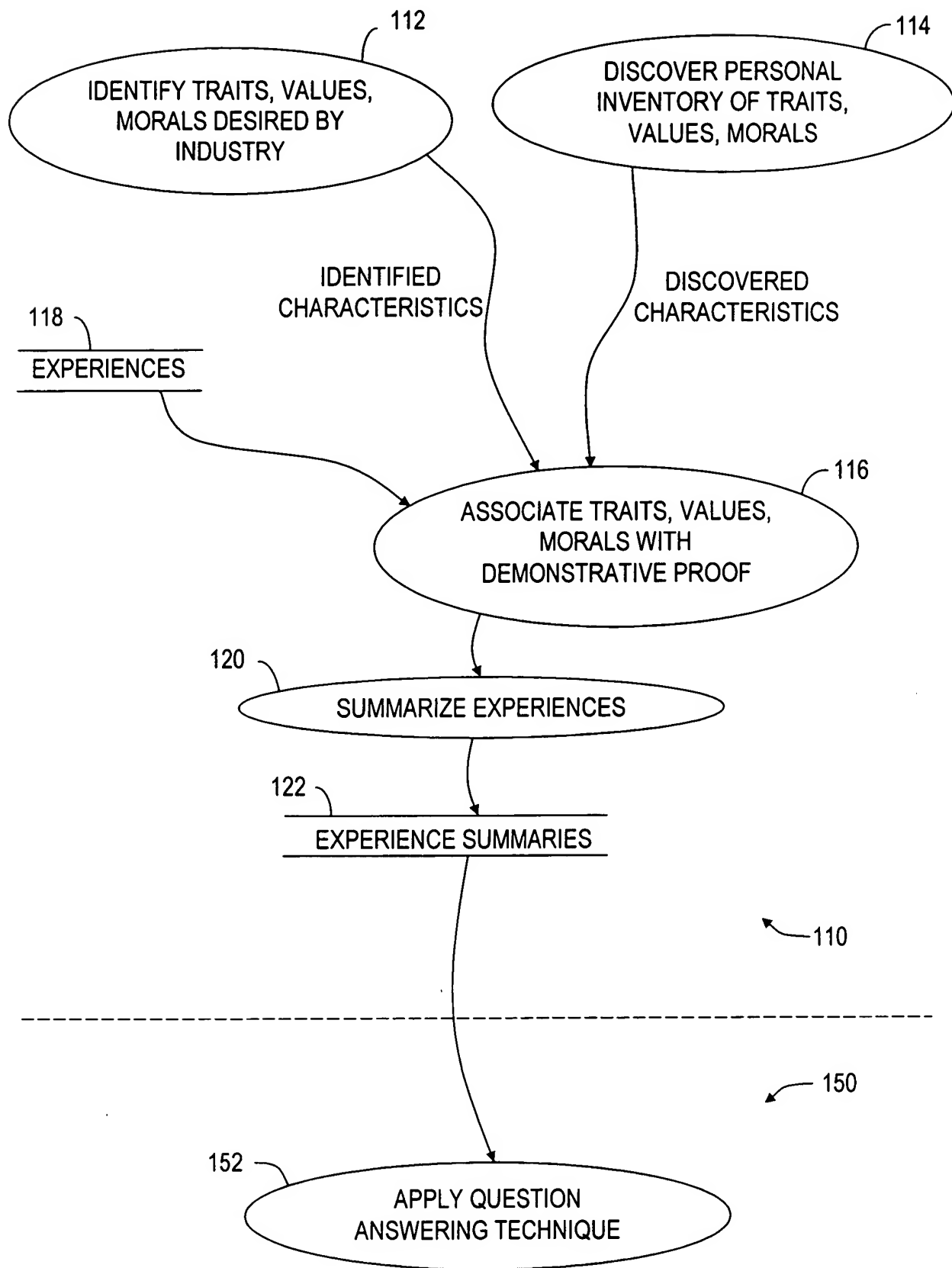


FIG. 1

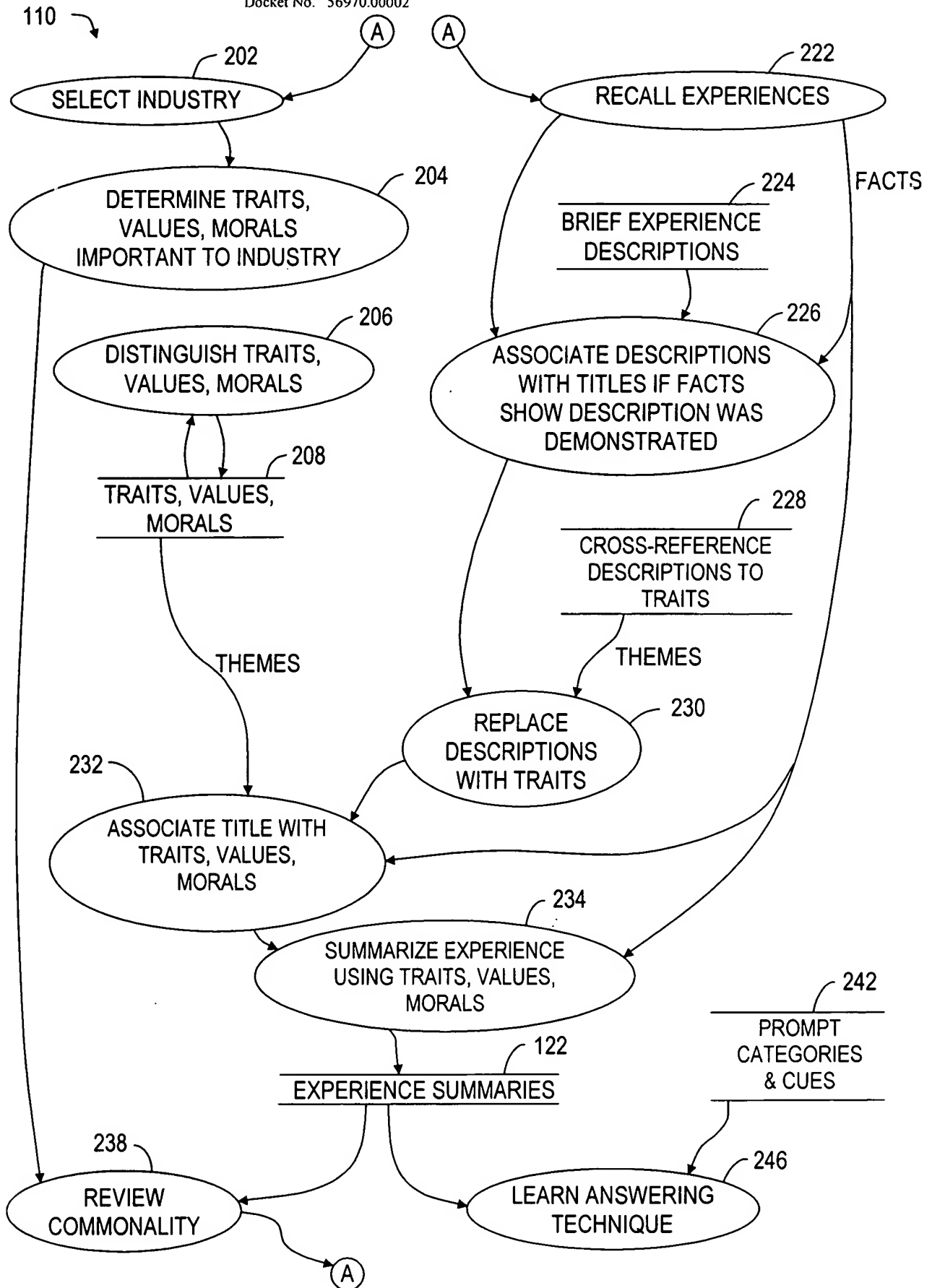


FIG. 2

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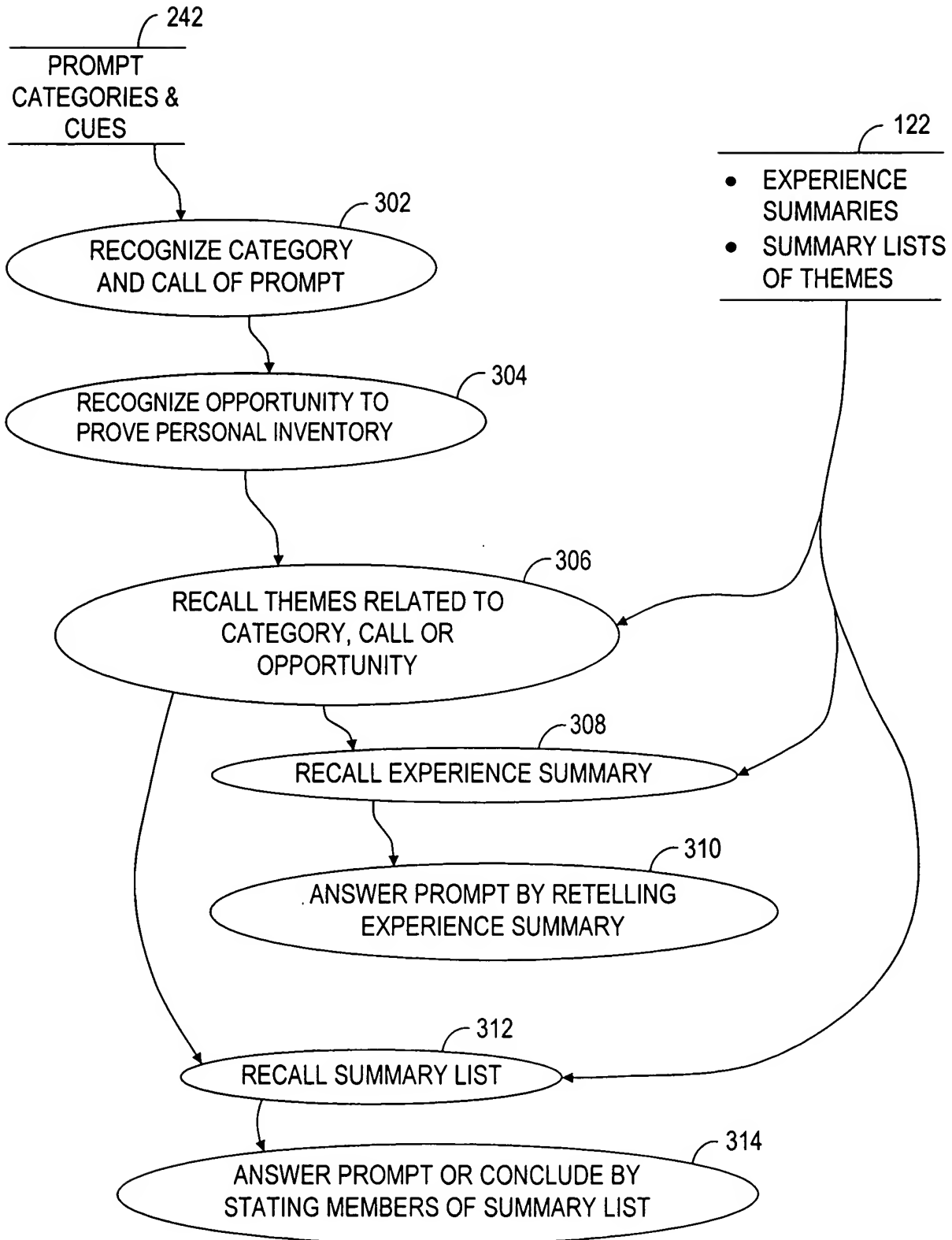


FIG. 3

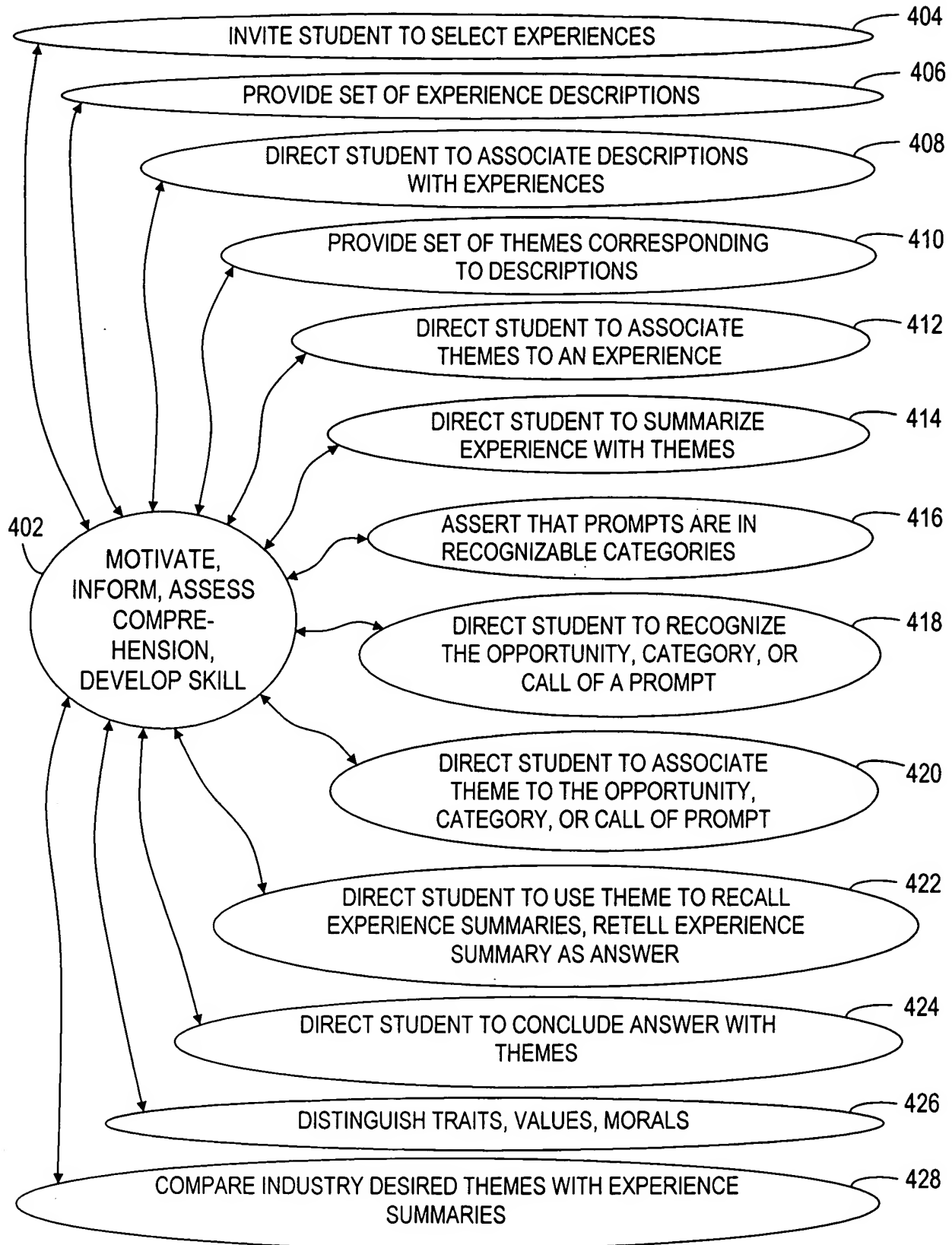


FIG. 4

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INDUSTRY OR POSITION ) <u>NURSING/SUPERVISOR</u>	
INDUSTRY DESIRED THEMES	PERSONAL INVENTORY THEMES
<ul style="list-style-type: none"> <li>• DEPENDABLE</li> <li>• RESOURCEFUL</li> <li>•</li> <li>•</li> <li>•</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• HARD-WORKING</li> <li>• FOCUSED</li> <li>• COMPASSIONATE</li> <li>• DEPENDABLE</li> <li>• RESPONSIBLE</li> <li>• FORGIVING</li> </ul>

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FIG. 5

DISCOVERING EXPERIENCE THEMES							
TITLE A) <u>CARDIAC NURSE</u> TITLE B) _____ TITLE C) _____ TITLE D) _____ TITLE E) _____ TITLE F) _____							
#	BRIEF EXPERIENCE DESCRIPTION	A	B	C	D	E	F
1	I LED OTHERS						
2	I COMPLETED A DIFFICULT TASK	X					
3	I HELPED SAVE MONEY OR TIME						
4	EVEN WITH DISTRACTIONS, I STAYED ON TASK	X					
5	I DEFENDED MY IDEAS						
6	I STAYED CALM WHEN OTHERS GOT NERVOUS						
7	I DID SEVERAL TASKS AT ONCE						
8	SOMEONE FELT BETTER AFTER TALKING TO ME	X					

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FIG. 6

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CROSS-REFERENCES	
#	THEMES
1	LEADERSHIP, INFLUENTIAL, TEAM-ORIENTED
2	SUCCESSFUL, HARD-WORKING
3	EFFICIENT, COST-CONSCIOUS, THRIFTY
4	SINGLE-MINDED, FOCUSED, DISCIPLINED
5	BRAVE, FORTHRIGHT, CONFIDENT
6	CONFIDENT, MATURE
7	ORGANIZED, BALANCED
8	UNDERSTANDING, COMPASSIONATE

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FIG. 7

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NAME THAT THEME								
FOR EACH THEME, MARK AN "X" UNDER:								
"M" FOR <u>MORAL</u> IF IT'S ETHICAL (RIGHT AND WRONG) "V" FOR <u>VALUE</u> IF IT'S RESPECTABLE (FIRST CLASS) "P" FOR <u>PERSONALITY TRAIT</u> IF ITS EFFECTIVE (WAY TO GO)								
THEME	M	V	P	THEME	M	V	P	
FLEXIBLE			X	DISCIPLINED		X		
MATURE			X	OPENNESS			X	
KNOWLEDGE			X	HARD-WORKING			X	
THRIFTY			X	GENEROUS		X		
HONESTY	X			TEAM-SPIRITED			X	
LOYALTY	X			PERSEVERANCE		X		
FRIENDSHIP		X		DEPENDABLE			X	
FAMILY		X		WELL-DRESSED		X		
ARTICULATE			X	PROMPT			X	
CONFIDENT			X	ORGANIZED		X		
SATISFACTION		X		TACTFUL			X	
COMMUNITY		X		LEADERSHIP		X		
INITIATIVE			X	AMBITIOUS			X	
FAIRNESS		X		FORGIVING	X			
RESPONSIBLE			X	GOAL-ORIENTED		X		
RECOGNITION		X		COMPASSIONATE		X		

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FIG. 8

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EXPERIENCE SUMMARY		
LETTER A	TITLE ) <u>CARDIAC NURSE</u> ROLE ) _____ DATE _____	
PERSONALITY TRAITS		VALUES, MORALS
916	912	914
2 <u>HARD-WORKING</u>	<input type="checkbox"/> <u>DEPENDABLE</u>	• <u>FORGIVING</u>
4 <u>FOCUSED</u>	<input type="checkbox"/> <u>RESPONSIBLE</u>	• _____
8 <u>COMPASSIONATE</u>	<input type="checkbox"/> _____	• _____
DESCRIBE THE EXPERIENCE, TASK, OUTCOME. MENTION MOST OF THE THEMES IN YOUR EXPLANATION.		
<u>AS A CARDIAC NURSE, I WAS ROUTINELY CALLED TO THE DIFFICULT EMERGENCIES BECAUSE THE DOCTORS AND OTHER NURSES COULD DEPEND ON ME. THEY SAW ME AS HARD-WORKING, RESPONSIBLE, AND FOCUSED. I TOLD PEOPLE WHERE I WAS GOING SO THEY COULD FIND ME IN A HURRY. I WASN'T JUST BUSY, I TALKED TO PATIENTS IN RECOVERY. SOME WOULD BLAME THEMSELVES. I'D SAY MANY FACTORS CONTRIBUTE A LITTLE, BUT THEY SHOULD RELAX AND FORGIVE THEMSELVES FIRST.</u>		
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DURING THE EXPERIENCE I DEMONSTRATED:		
• RESPONSIBILITY		
• COMPASSION		
•		

FIG. 9



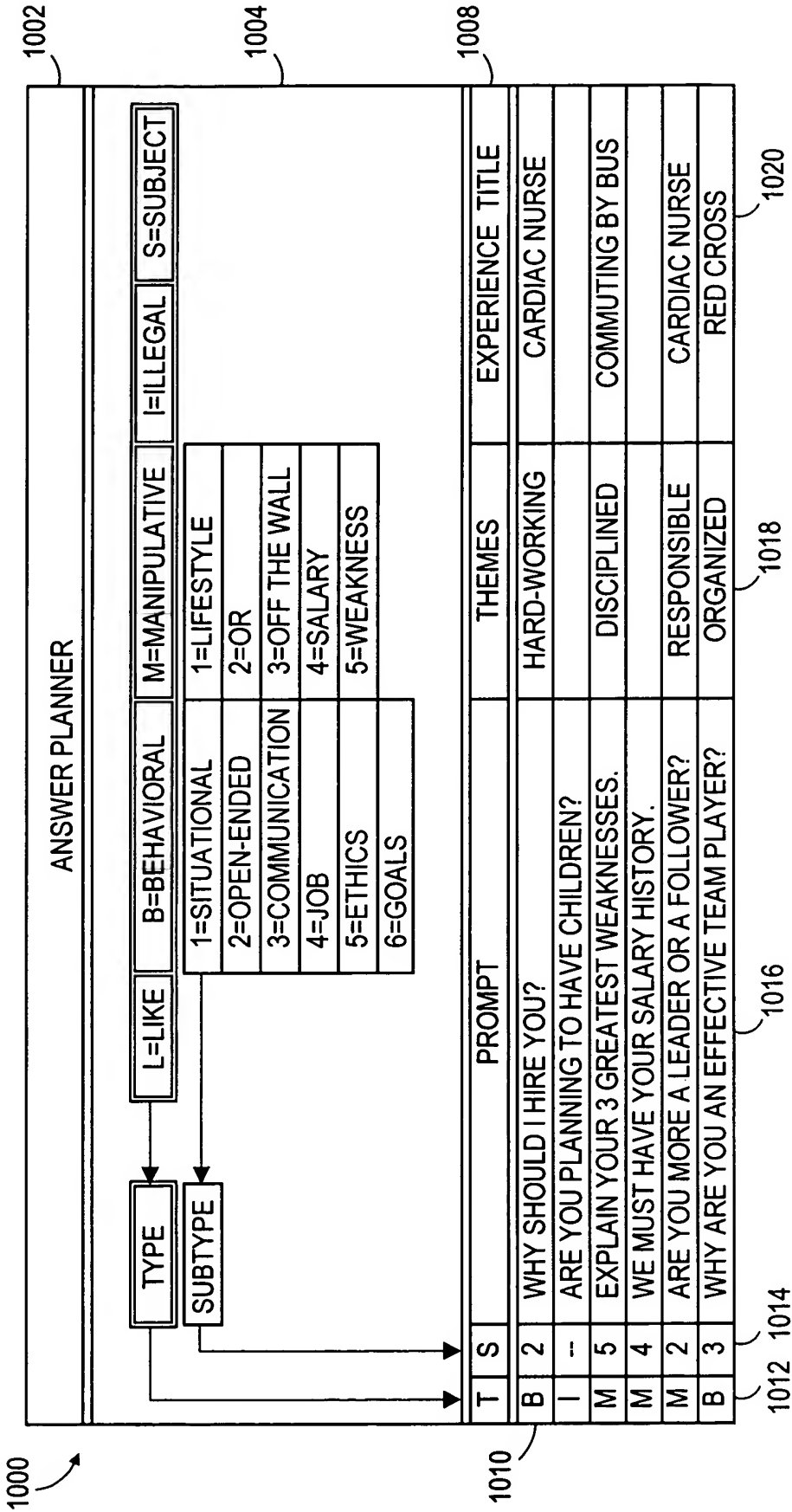


FIG. 10